



Conserve Southwest Utah

Job Opening: Public Lands Program Manager

Position Summary: Conserve Southwest Utah is seeking a dedicated conservation leader who is passionate about inspiring others and leading grassroots environmental change. We welcome candidates who have recently completed their education and are eager to jumpstart their conservation careers, as well as professionals seeking to transition from other fields. This position will focus on protecting local public lands and engaging community voices in the conservation of these lands.

Location: St. George, Utah—one of the West's most desirable places to live due to its spectacular landscapes, public land access, and over 300 days of sunshine!

Start date: No later than January 12th, 2026.

Salary: \$60,000.

Benefits: We strive to create a collaborative and supportive workplace that inspires professional growth. We offer a competitive benefits package, including: 5 weeks paid time off (including holidays), 2 weeks paid sick leave, a 3% matching IRA contribution, wellness and lifestyle benefits, reimbursement for work use of your personal phone, and training and professional development opportunities.

Type: Full-time, exempt.

Work Hours: Typically, Monday-Friday with some weekends and holidays required for events. We support flexible working hours when your job duties allow it, and we actively work to create a supportive, inclusive, trusting work environment.

Reports to: Executive Director.

Organizational Background: Conserve Southwest Utah (CSU) is a 501(c)(3) nonprofit grassroots organization founded in 2006 to protect southwest Utah's natural and cultural resources. We advocate for smart growth principles that emphasize living within our means and we understand that the livability of our community is interconnected with the health of local public lands and water.

We use education, stewardship, and effective grassroots advocacy to safeguard irreplaceable desert habitats, Indigenous resources, regional biodiversity, and our local watershed. We work with local, state-wide, and national partners to protect these precious resources. For more information about CSU, please visit: conserveswu.org.

Responsibilities:

- Design and lead grassroots campaigns—including communications plans and education and outreach strategies—to increase awareness, build public support, and demonstrate local and national support for the protection of local public lands.



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- Continue building a coalition to defend local public lands that will organize, amplify, and mobilize voices from diverse communities, including Indigenous groups, local and national conservation organizations, recreation groups, and neighborhoods.
- Maintain positive, collaborative relationships with local government and public lands management agencies.
- Monitor for and create response plans for threats to local public land protections.
- Inform, educate, engage, and activate the public on Southwest Utah public land issues through community activities, events, presentations, etc.
- Be one of the faces of the fight to protect local public lands by making public presentations, attending community events, and responding to press interviews and other media inquiries.
- Other duties as assigned by the Executive Director.

Desired Qualifications: Below, we describe important qualifications for candidates while remaining open to diverse experiences that lead to desired skill sets. Studies have shown that certain communities, especially women, LGBTQ+, and people of color, are less likely to apply for jobs unless they meet every single qualification. We encourage anyone who feels passionate about this work to apply.

- Bachelor's degree or equivalent experience in a related field.
- Excellent verbal and written communications skills.
- Demonstrated history of resolving conflicts, navigating complex relationships, and discussing controversial topics.
- Experience managing, teaching, mobilizing, and inspiring diverse groups.
- Commitment to justice, equity, diversity, and inclusion.
- Demonstrated interest in conservation and a commitment to CSU's mission.
- Ability to work collaboratively and independently.
- Personable, kind, professional, and respectful to people of all backgrounds.
- Demonstrated history communicating with press and media outlets.
- Ability to simultaneously manage multiple inputs and priorities.
- Knowledge of NEPA processes and Utah's public land issues.

Application Instructions:

- Combine cover letter (max 1 page) and resume into **one** PDF, save as "Application_PublicLands_YourLastName.pdf", and email to hiring@conserveswu.org with the email subject "Public Lands Application for [your name]".
- We will begin reviewing applications on October 13th, 2025. After that, applications will be considered on a rolling basis until the position is filled. Only candidates selected for an interview will be contacted.

CSU is committed to workplace diversity and inclusion and strongly encourages applications from diverse candidates. CSU is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital



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status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law.